

## **“Whistleblower” Policy Recommendation**

Staff Advisory Council, on behalf of all OSU employees, requests that Administration develop and implement an official “whistleblower” policy to protect and provide guidance to any OSU employee who discloses, threatens to disclose, or is about to disclose any activity, policy, or practice that the employee reasonably believes is in violation of a law, OSU policy, or public health or safety requirement.

### **Background for this recommendation:**

Earlier this summer the PB&B committee was approached by an OSU employee who had been involved in a whistleblowing incident on campus. She cited the need for such a policy based on her own (negative) experiences about the process. SAC believes that OSU employees need to know what to do in the event they find themselves in such a situation. They need to know what their rights are, and they need to feel safe that they will not be retaliated against. OSU needs to create an atmosphere where employees feel like they can and should come forward if they know someone is doing something illegal. A whistleblower policy would provide them (as well as their supervisors and fellow co-workers) with direction and guidance on how to handle these situations. One statement that particularly concerned the PB&B committee was when the employee said, “if I had to do it all over again, I wouldn’t.”