



*"The council that's working for you."*

# STAFF ADVISORY COUNCIL

## OSU STAFF ADVISORY COUNCIL MINUTES

August 1, 2007, 408 Student Union,

**Present:** Allen, Chapman, Condit, Evers, Ford, Forsythe, Gladden, Graham, Hammer, Lowe, McIntire, Moore, Payne, Peters, Pogue, Reim, Venard, Warner, A. York

**Absent:** Artebery, Castle, Curtis, Fox, Ledford, Miller, Moorman, Turner, Wieder, S. York

Carey Warner called the meeting to order at 1:15 p. m. and Lynette Venard called roll.

Carey asked for approval of the August minutes. A motion was made to approve the August minutes as seconded and approved by a voice vote.

Carey asked for approval of the agenda. Dr. Carolyn Hernandez will be speaking before the Branch Campus Reports. A motion was made to approve the agenda as amended, seconded and approved by a voice vote.

### **Diversity Self Study**

Dr. Carolyn Hernandez was here to discuss the results of the Diversity self study. According to Dr. Hernandez, inclusion is the key word when speaking about diversity. She handed out the Executive Summary books that were presented to the Board of Regents at the July meeting. She wants us to remember that diversity is more than just a discussion about race.

**Branch Campus Reports**  
**OSU-CHS – David Barron**

David mentioned that their officer elections were held. He is the new president and will be coming to the OSU Staff Advisory meetings. Their Day of Caring will be Friday, September 07.

***OSU–Okmulgee – Allen York***

Allen mentioned that the Policy and Procedure Manual is being rewritten. Three members of the Staff Advisory Committee are on that committee. They are working on new phone books for their campus. To celebrate the Trimester, they will be having a lunch for faculty and staff on August 27<sup>th</sup>.

***OSU-OKC – Ronda Reece***

Ronda was absent, therefore no report was given.

***OSU-Tulsa – Karen Castle***

Karen was absent, therefore there was no report.

**Report of Standing Committees**

***Rules & Procedures – Bonnie Gladden, Chair***

Bonnie did not have anything to report.

***Awards & Recognition – Becky McIntire, Chair***

Becky mentioned that their meetings have been scheduled.

***Public Relations – Katie Reim, Chair***

The shirts have been ordered. She is working on the updating the website. Please remember that we are doing pictures at our next meeting on Wednesday, September 12<sup>th</sup>.

***Policies, Benefits and Budget – Leslie Miller, Chair***

Leslie was absent, therefore there was no report.

**Old Business**

*Vacant Seats* – Carey mentioned that 1 person that was interested in the open seat is not employed in a classified position; therefore that individual is not eligible. The eligible individuals and their departments are: Katie Majestic-Assoc Vice Pres & Controller, Anthony Perna-Physical Plant Groundskeeper, and Susan Marshall-Human Resources. Carey read each of the e-mail statements. Susan and Katie were not present at today's meeting. Anthony was present at today's meeting. A motion was made to seat Anthony. The council voted and Anthony was elected to fill the vacant classified seat in Administration & Finance. Bonnie will update the membership list.

*Campus Committees* – Carey has received over 75 e-mails regarding these positions.

*Health Insurance* – Carey spoke briefly about the health insurance issue. The BC/BS plans should have the same or similar plans as Healthchoice. HR is still working on getting additional information for the staff. They will include information in the News You Can Use as they get it. We have heard that Healthchoice will increase their rates 8 to 9% for 2008. There was lots of discussion involving the new health insurance plans and the options. OSU has decided to put more of their allocation into retirement than healthcare, which would explain the amount that staff is required to pay for health insurance.

**New Business**

*None*

**Announcements**

Marsha made an announcement that the Native American Student Association will be holding an Indian taco sale on Thursday.

We will be having a group picture at our next meeting in September.

Respectfully submitted,  
Lynette Venard, Secretary