



"The council that's working for you."

STAFF ADVISORY COUNCIL

OSU STAFF ADVISORY COUNCIL MINUTES

July 11, 2007, 416 Student Union, Case Study 3

Present: Allen, Chapman, Condit, Evers, Ford, Forsythe, Gladden, Hale, Hammer, Ledford, Lowe, Moore, Payne, Peters, Pogue, Reece, Reim, Turner, Venard, Warner, A. York, S. York

Absent: Arteberry, Castle, Curtis, Fox, Graham, McIntire, Miller, Moorman, Wieder

Carey Warner called the meeting to order at 1:15 p. m. and Lynette Venard called roll.

Carey asked for approval of the June minutes. The minutes were amended as follows: For CHS's report, it should read. The council was able to give out 13 scholarships each in the amount of \$300. Six were funded 50% by SAC and 50% by Human Resources. The additional 7 scholarships were funded completely by SAC through fund raising efforts. The place of the meeting was corrected. A motion was made to approve the June minutes as amended, seconded and approved by a voice vote.

Carey asked for approval of the agenda. A motion was made to approve the agenda, seconded and approved by a voice vote.

Branch Campus Reports

OSU-CHS – Sandra Hale

Sandra mentioned that their officer elections will be held next week. They did have some excitement. A fire broke out in one of their offices. The office happened to belong to the SAC secretary. Nobody was hurt. However, one good thing did come out of this. They are reviewing and updating their fire procedures.

OSU–Okmulgee – Allen York

Allen mentioned that their Administration Building is being renovated. Their first employee picnic was held on June 20th. They had a DJ at the picnic. It was such a success that the picnic will be repeated.

OSU-OKC – Ronda Reece

Ronda introduced their new SAC president. Her name is Trisha Turner. Their campus has 3 new buildings going up at the same time. The Share Point system is working very well. They have put their SAC website on the Share Point site. They are putting the minutes and pictures from the various events on the website.

OSU-Tulsa – Karen Castle

Karen was absent, therefore there was no report.

Report of Standing Committees

Carey mentioned that if there are any problems with the committee assignments to please see her. Greg Fox is thinking about his continued membership on the council. Most of the committees have not had a chance to meet; therefore no reports were given.

Rules & Procedures – Bonnie Gladden, Chair

Awards & Recognition – Becky McIntire, Chair

Public Relations – Katie Reim, Chair

Katie is working on the shirt orders.

Policies, Benefits and Budget – Leslie Miller, Chair

Old Business

Presidential Search Committee - Jason gave a short report on the committee and their work to date. They have a secure website for any applications. It was mentioned that Leslie is just listed as a staff member; that should be changed to Staff Advisory Council. They haven't done a lot of work yet.

Leave Committee - The Leave Committee met on July 10th. That was their third meeting. They are still in the information gathering stage. Krista is getting lots of information from the local businesses and other schools in the Big 12 concerning their leave policies.

New Business

Campus Committees – Carey had a memo from Diane LaFollette listing the vacancies on the various campus committees. They are as follows:

- 1 A&P term on the Athletic Council
- 1 term on the Library Advisory Committee
- 1 A&P and 1 Classified on the Diversity Advisory Committee
- 1 term on the Flexible Compensation Benefits Committee (FCBC)
- 1 term on the Intellectual Property Committee
- 1 term on the Traffic Appeals Committee

If anybody is interested, please see Carey.

Vacant Seats - Carey has heard from 4 individuals who are interested in the classified position in the Administration and Finance division. The individuals and their departments are: Katie Majestic-Assoc Vice Pres & Controller, Callen Gilbert-

Telecommunications, Anthony Perna-Physical Plant Groundskeeper, and Susan Marshall-Human Resources. Anthony was present at today's meeting and gave a short speech on his reasons for wanting to join the council. Anne brought up the point that Carey needs to check if each individual has their supervisor's approval for joining the council. She is also going to check to make sure that each interested individual is employed in a classified position. There was a motion to postpone seating a new member pending further information needed. The motion was approved.

Healthcare Insurance update – Anne Matoy

Anne gave the council an update on the insurance taskforce. The taskforce is recommending to the Board of Regents to award the contract to Blue Cross Blue Shield. It will be a three year contract. BCBS has promised that the increase in year 2 of the contract will be less than 5% and less than 5% in the third year. When the insurance was put to bid, the prescription plan was to be very similar to the current Health Choice plan. With BCBS, there are three different plans from which to choose. 1) plan similar to Health Choice high 2) plan will have a high deductible with a health savings account 3) BC HMO. The only HMO coverage currently in Stillwater is Community Care. OSU needs to promote wellness to eventually reduce our health insurance costs. The News You Can Use on August 1st will have information about the new health insurance plans. They will have information sessions later to help inform the staff and faculty about their options. There are still 2 major issues that the taskforce is trying to work on: 1)there is not a rate of 1 child only 2) there is not an HMO in Stillwater.

Anne also mentioned that the special program to increase funding to low paid positions has been passed. The areas are custodians, housekeepers, groundskeepers, vending, food service, and power plant.

Announcements

The announcement was made that the \$20,000 has been deposited to the Foundation Account.

Carey has the sign up sheets for the Faculty Council meetings and the New Employee Orientation meetings.

Respectfully submitted,
Lynette Venard, Secretary